

Huang Haicheng Resume



Agentic Workflow

Full-Stack Design

SaaS

6 Years Leading Design

What I Offer

Agent Designer

IC

From pixel delivery to logic delivery

- ✓ Production-ready demos
not just Figma prototypes, but live demos.
- ✓ Agent Coding
with Spec + Skill, high design fidelity
- ✓ End-to-end execution
from business logic to launch
- ✓ 12 years of design experience
strong in data/feedback-driven iteration

AI Strategy Leader

LEAD

Builder of agentic workflows and AI-driven teams

- ✓ Talent strategy
hire, develop, and retain AI-era talent
- ✓ Workflow redesign
improve team efficiency with AI
- ✓ Design system & metrics
connect design quality to business results
- ✓ Culture building
move design from cost center to value center

Quick Snapshot

Pre-AI

Through Cycles

At Xiaobao Online, I grew with the company from an early team to an industry leader. As the design lead, I led UX and visual design, rebuilt core systems, and established design system & experience metrics.

Post-AI

Redefining Boundaries

I saw the limits of traditional design roles in the AI era. I built agentic workflows, used AI to validate MVPs fast, and helped launch multiple 0>1 projects. Now I'm exploring AI product commercialization as an independent builder.

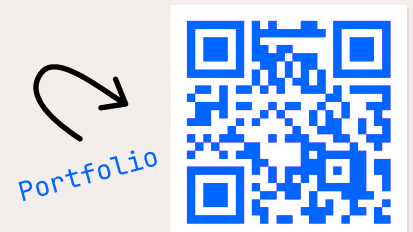
#Work Experience

 Xiaobao Online Design Director 2013/04 - 2025/09

2023 - 2025 /09 /09	Efficiency & Innovation	Rebuilt design production workflow, reduced production time by 70% Core member of Xlab, launched 7 0>1 projects with demo-driven development
2019 - 2023 /10 /09	Lead & System Building	Built experience metrics system, led core redesigns, improved NPS +45% Built design system & component library, improved FE efficiency by 3x Led design for 6 large industry summits, ensuring brand consistency
2013 - 2019 /04 /10	Core Product Design	Defined visual and interaction framework for the company's first B2B products

#Education

2008 - 2012 China Jiliang University Advertising
/09 /06



<https://charlex.me>